Auto +
Truck Rental
Survey

INTERNATIONAL BROTHERHOOD OF TEAMSTERS
WAREHOUSEMEN & HELPERS
OF
AND PRINCIPAL OFF TRUMBULL AVENUE, DETROIT

WASHINGTON OFFICE OF
HOFFA
PRESIDENT
WASHINGTON 1, D C

January 18, 1963

TO: Teamster Local Unions

RE: Organizational Status of Auto and Truck Rental and Leasing Companies

Dear Sir and Brother:

The International Union is developing plans for complete organization and master contracts covering the rental and lease of cars and trucks. This is a growing industry and we need full and up-to-date information on companies in this industry throughout the country.

30 days. would you please check all such firms in your area. You may find it helpful to consult the yellow pages of your local telephone directory as well as advertisements in your local newspapers listing firms engaged in leasing or renting cars and trucks. Also check on whether any auto dealers or banks in your community or area are leasing cars. For each such firm, would you please obtain the information requested on the attached form. (Two copies of the form are enclosed.) One copy of the form should be returned to me at the Washington office; the other is to be sent to your Joint Council.

Your prompt cooperation in furnishing this information will be appreciated.

Fraternally yours,

James R. ~~Hoffa~~
General President

JRH/lp
Encls.
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INTERNATIONAL BROTHERHOOD OF TEAMSTERS
CHAUFFEURS · WAREHOUSEMEN & HELPERS
OF AMERICA

MAIN AND PRINCIPAL OFFICE, 2801 TRUMBULL AVENUE, DETROIT 16, MICHIGAN

WASHINGTON OFFICE OF
• JAMES R. HOFFA •
GENERAL PRESIDENT
25 LOUISIANA AVE., N.W.
WASHINGTON 1, D.C.

January 18, 1963

TO: All Teamster Joint Councils

RE: Survey of Car and Truck Rental and Lease Industry

Dear Sir and Brother:

I am attaching a memorandum dated January 18, 1963 to all local unions requesting their cooperation in making a survey of firms engaged in renting or leasing cars and trucks, such as Hertz, Avis, Budget, National, etc. You will note that I have requested the locals to send a copy of their report to your office, as well as to the International Union.

Would you please check on the progress of this survey by the local unions affiliated with your Joint Council so that we can get a complete picture of the organizational status of the car and truck rental and lease industry.

This industry is expanding rapidly and should provide a fine opportunity for organization by Teamsters. An organizing campaign should be initiated as soon as the survey is completed, to achieve 100% unionization and to eliminate substandard wages and conditions which compete unfairly with the firms in this industry which are already organized by various Teamster local unions.

Fraternally yours,

James R. Hoffa

James R. Hoffa
General President

JRH/lp
Encls.
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Research Department
International Brotherhood of Teamsters
January 1963

ORGANIZATIONAL STATUS OF CAR AND TRUCK RENTAL AND/OR LEASING FIRMS

Name of Company	Location	Company Rents or Leases: Cars Only	Company Rents or Leases: Trucks Only	Company Rents or Leases: Both	Number of Offices or Locations in City	Number of Employees	Is Company part of National or Regional Chain? No	Is Company part of National or Regional Chain? Yes (Name of Chain)	Is this a Franchise Operation? Yes	Is this a Franchise Operation? No	Company is: Non Union	Company is: Union (Give Name of Union and Class of Employees Covered	Wage Rates in Effect

Submitted by: _____

Local Union # _____

Date _____

HEADQUARTERS

National Agreement -
Hertz Corporation

MEMORANDUM

TO: M. J. Gibbons January 10, 1963

FROM: Ray Barnes

In accordance with your request, please find attached two seperate listings of Teamster negotiated agreements with the Hertz Corporation. The first of these listings is in numerical order by local union and includes, in addition to the local, the location, bargaining unit, and effective and expiration dates of current agreement. The second of these listings is by Conference area in order of expiration dates.

I am also attaching for your information several materials relating to the financial and organizational status of the Hertz Corporation.

Should you have any questions concerning the attached, I will be happy to discuss it with you at your convenience.

RB/lp
Encls.

COPY

INTERNATIONAL BROTHERHOOD OF TEAMSTERS
CHAUFFEURS · WAREHOUSEMEN & HELPERS
OF AMERICA

MAIN AND PRINCIPAL OFFICE, 2801 TOURNELL AVE., DETROIT 16, MICHIGAN

WASHINGTON OFFICE OF
JAMES R. HOFFA
GENERAL PRESIDENT
25 LOUISIANA AVE., N.W.
WASHINGTON 1, D.C.

January 4, 1963

To: Al Weiss, Research Department

From: H. J. Gibbons

The General Executive Board will convene its meeting in Miami, Florida on January 14, 1963. One of the items for discussion will be Hertz Rent A Car.

I am requesting, therefore, that you gather all material on Hertz in your files, giving me such information as the Local Unions signatory to the agreements, the date of expiration of the agreements, and so on. This material is for the coming General Executive Board meeting.

H. J. G.

HJG/mr

HEADQUARTERS
National Agreement -
Hertz Corporation

JOINT COUNCIL OF TEAMSTERS NO. 42

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers.

1616 WEST 8th STREET • LOS ANGELES 15, CALIFORNIA • DUnkirk 1-3571

Statistical Department
Room 902
Henry Spiller

January 8, 1963

Al Weiss, Economist
International Brotherhood of Teamsters
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Sir and Brother:

Local Union 495 has the Hertz contract covering the Los Angeles area, and Local 481 covering the San Diego area. The contract is a three-year agreement expiring on October 1, 1964.

Enclosed is a copy for your files.

Fraternally yours,

Henry E. Spiller

Henry E. Spiller

lp

Air Mail

WESTERN UNION

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ROY P ARGES C/O TEAMSTERS FAX
SD LA NORTHWEST WASHDC
EFFECTIVE DATE ON BOTH HERTZ RENT A CAR STATIONS AND HERTZ TRUCK LEA
STATIONS IS FEBRUARY SECOND 1962. EXPIRATION DATE ON BOTH CONTRACTS
MARCH 1 1963 WILL AIR MAIL TWO COPIES EACH AGREEMENT
ROGERS ROGERS SECY TREAS LOCAL 176 1325 EAST THIRD
(216).

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GENERAL PRESIDENT

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FAX M

HEADQUARTERS
National Agreement -
Hertz Corporation

WESTERN UNION

CT MGA302 PD MEMPHIS TENN 7 1077 CST

ROY BARNES, INTERNATIONAL BROTHERHOOD OF TEAMSTERS

25 LOUISIANA AVE NORTH WEST WASHDC

RE HERTZ COMPANY AGREEMENT EFFECTIVE NOVEMBER 11 1960 TO NOVEMBER 10 1963 CLASSIFICATION GENERAL GARAGE LABOR AND MECHANICS TWO COPIES BEING AIR MAILED TODAY

PAUL HUMMS SECTY TREASURER TEAMSTERS LOCAL UNION NUMBER 984 (12).

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ROY BARNES
INTLBROTHERHOOD OF TEAMSTERS 25 LOUISIANA AVE NORTHWEST
WASHDC
RE HERTZ EXPIRATION DATE FEB 15TH 1963
MORRIS ALPERT TEAMSTER LOCAL 951
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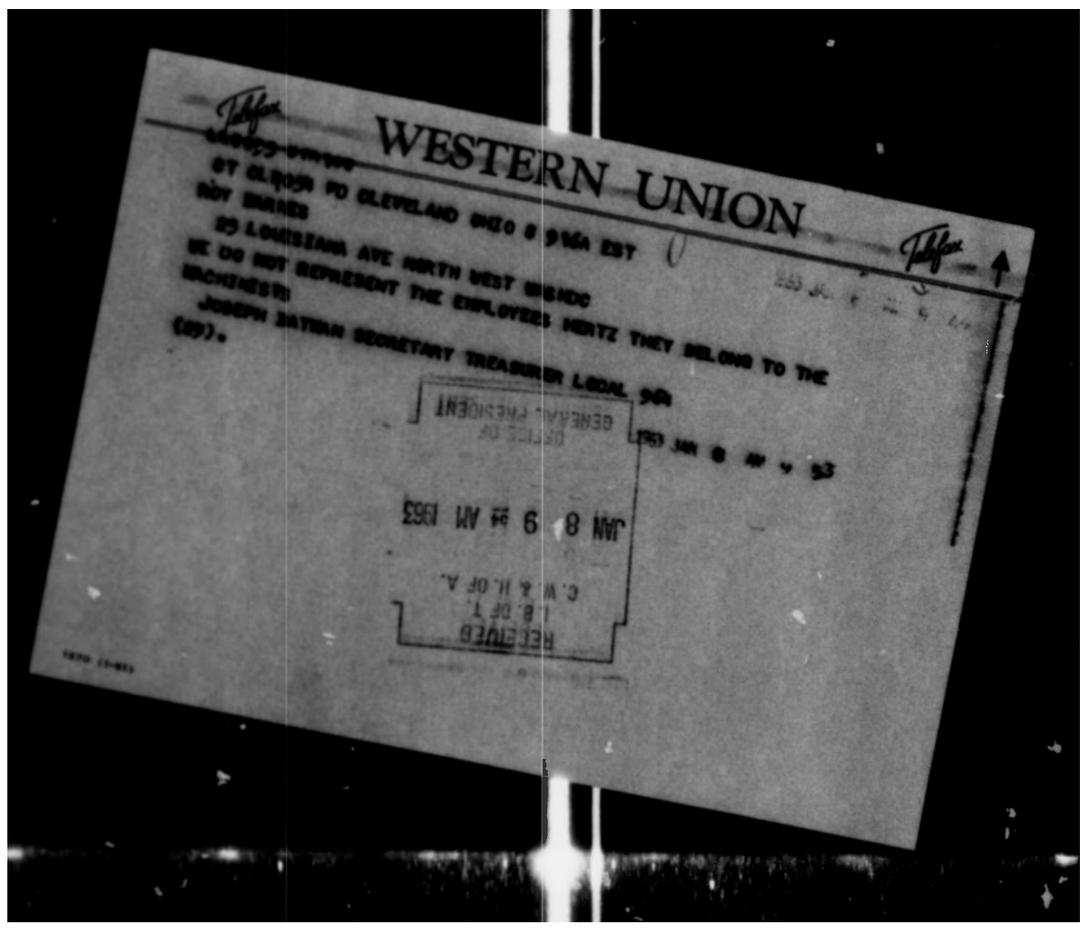

WESTERN UNION

Telefax

ST CLR059 PD CLEVELAND OHIO 8 9:56A EST

ROY BURGES

25 LOUISIANA AVE NORTH WEST WSHDC

WE DO NOT REPRESENT THE EMPLOYEES HERTZ THEY BELONG TO THE MACHINISTS

JOSEPH BATEMAN SECRETARY TREASURER LOCAL 569

(29).

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OFFICE OF
GENERAL PRESIDENT

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WESTERN UNION

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4 LLK165 PD ATLANTA GA 7 1210P EST

ROY BARNES, INTERNATIONAL BROTHERHOOD OF TEAMSTERS

23 LOUISIANA AVE NORTH WEST WASHDC

RE YOUR TELEGRAM HERTZ COMPANY EFFECTIVE DATE OF CONTRACT FOR TRUCK OPERATORS WAS DECEMBER 25 1960 EXPIRATION DATE WAS DECEMBER 24 1962 CURRENTLY IN NEGOTIATIONS ON THIS CONTRACT RECENTLY WON ELECTION TO REPRESENT RENTAL REPRESENTATIVES AUTO MECHANICS PORTERS WAREHOUSEMEN BUT HAVE NOT NEGOTIATED CONTRACT YET

TEAMSTERS LOCAL 727

(36).

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